

VILLAGE OF ALLOUEZ-BROWN COUNTY POLICE SERVICES AGREEMENT 2022-2024

THIS AGREEMENT ("AGREEMENT") is made this ____ day of _____, 2021, by and between the VILLAGE OF ALLOUEZ, a municipal corporation, with business offices located at 1900 Libal Street, Green Bay, Wisconsin 54301, in Brown County, Wisconsin (the "Village"), and BROWN COUNTY, a political subdivision of the State of Wisconsin (the "County"), with business offices for this Agreement located at the Brown County Sheriff's Office, 2684 Development Drive, Green Bay, Wisconsin 54311 (The Village and the County hereafter may be referred to as a "party" individually or collectively as the "Parties").

RECITALS

WHEREAS, the Village is required to provide its own police protection services but does not have its own police department and desires to contract with the County for the furnishing of such services under the provisions of Wis. Stat. § 61.65, and other provisions of law; and,

WHEREAS, the County is willing to provide the Village with the desired services as the County does now furnish police protection services throughout Brown County, Wisconsin;

NOW, THEREFORE, IN CONSIDERATION OF the mutual covenants and promises hereinafter set forth, and other good and valuable consideration, the receipt of which is acknowledged by both parties, the parties agree as follows:

- A. **RECITALS.** The above recitals are true, correct, and incorporated herein by reference.
- B. **COMPENSATION.** The Village shall pay to the Brown County Treasurer one-fourth (1/4) of the total annual amount due for said services quarterly, in advance within fifteen (15) days of the end of the previous quarter, the amount(s) which have been determined to be as set forth in Appendix A.
- C. **ASSIGNMENT OF OFFICERS.**
 - 1. The Village is designated as a separate and distinct section within the

system utilized by the County which divides the county in geographical sections for the purpose of supervising police activities within the county. The assignment of officers to the Village from the Brown County Sheriff's Office shall be at the discretion of the Brown County Sheriff's Office. This assignment shall be made on the same basis as assignments by the Sheriff's Office to other sections of the County, provided, however, that the hours of each daily shift shall be mutually agreed upon between the Brown County Sheriff's Office and the Village.

2. The provisions of the preceding paragraph notwithstanding, no officer shall be assigned by the County to a posted/contracted (job bulletin) Village position without the approval of the Village, which approval shall not be unreasonably withheld. The Village Administrator shall be notified in writing prior to January 1st of each contract year, the names of the officers who have posted into a Village position (job bulletin). In the event that this approval is withheld, written notice of the basis for disapproval shall be given to the County, which shall give copies of such notice to the officer and his or her collective bargaining unit, and the officer shall be immediately suspended from performing law enforcement duties in the posted/contracted (job bulletin) Village position. If it should be later determined that the basis for the Village's disapproval of an officer is unfounded or is without just cause, the County at its discretion may return the officer to law enforcement services in the Village and the Village shall be held harmless. The County may use an officer who has not posted in a Village position (job bulletin) to backfill a vacancy.

D. **PROCESSING VIOLATIONS.** All arrests made, summonses served and/or citations issued by officers assigned to the Village to perform law enforcement services will be processed in the following way:

1. For violations of State Statutes not adopted by the Village or County ordinances, not covered by Village ordinances, (criminal felony matters), they shall be handled and processed in the same manner as other county arrests; and

2. For violation of Village ordinances and Village adopted State Statutes, (civil, non-felony matters), they shall be handled by the Village authorities and processed in the Village Municipal Court by the Village Attorney. Where there may be a choice of law, priority shall be given to charging a violation of a Village ordinance or a Village adopted State Statute.
- E. **CONTRACT ADMINISTRATION.** The Chief Deputy or his or her designee, mutually agreed upon by both parties, shall act as the contract administrator for the County and shall:
1. Serve as the point of contact for all activities in the Village and disseminate information of those activities as he/she deems necessary; and
 2. Be knowledgeable of community affairs and attend Village Board and committee meetings as deemed necessary by the Village Board.
 3. A Patrol Lieutenant mutually agreed upon by both parties shall be assigned as Liaison to the Village and shall attend the monthly Village Board meetings if requested by the Village Board or if the Patrol Lieutenant is desirous of attending.
- F. **TERM.**
1. This Agreement commences the 1st day of January, 2022, and is for a three (3) year term ending on December 31, 2024, unless terminated in accordance with the provisions of the Agreement.
 2. Termination. Either party shall have the right to terminate this Agreement by providing at least six (6) months' prior notice to the other party, providing such termination begins on January 1st of the next year of the Agreement. The termination notice shall be sent in accordance with the Notice provision of this Agreement. In no event can this Agreement be terminated prior to December 31, 2022.

3. Renewal. In the event the parties cannot agree on terms and conditions for a new or renewal Police Services Agreement on or before December 1, 2024, this Agreement shall be automatically extended for one (1) year on the same terms and conditions, except for the right to renew or extend, and the annual sum to be paid by the Village to the County for 2025 shall be computed at a 3% increase from the 2024 amount set forth in Appendix B.

G. COUNTY RESPONSIBILITIES.

1. Serious Incident Notification. The Sheriff or his or her designee shall promptly and timely notify the Village Administrator, or in his or her absence the Village President, of each occurrence of a serious incident and of police action to be taken by the County and/or other law enforcement personnel within the Village of Allouez. A "serious incident" includes, but is not be limited to, homicide, sexual assault, suspicious death, taking of hostages, kidnapping, and riot.
2. Training. Officers assigned to the Village shall be properly trained and supervised by County. Such training shall include an orientation session to provide the officers with specific knowledge of the Village. Orientation materials shall be supplied by the Village.
3. Equipment
 - a. The County will supply all necessary personal equipment for the officers assigned to the Village, including firearms, ammunition, portable radios, and soft body armor.
 - b. A properly equipped squad car owned by the County will be provided for use of officers assigned to the Village in the event that the squad car(s) provided by the Village are unavailable because of damage, repair, maintenance or destruction.
 - c. Officers assigned to the Village shall have use of all communications equipment, official records and files of the

County except when there is a compelling need for the County to maintain confidentiality.

4. Reports. The County shall provide the Village with the following reports on a quarterly basis:
 - a. Ticket Issued Report;
 - b. Accident Activity Report;
 - c. Adult Arrest Report;
 - d. Juvenile Arrest Report; and
 - e. Incident Report Analysis.
5. Carry Out Duties. The County will fully and timely provide all services, equipment, materials and devices contemplated by this Agreement, and not to withhold providing any of the same during the term or any renewal or extension hereof, except for cause beyond the control of the County, and will make available to the Village the County Sheriff's Office Records Section personnel to enter and maintain as part of the County's data bank bicycle registrations and any other data which the Village deems necessary to properly and reasonably carry out the statutory duty of police protections.
6. Relief Officers. The County shall provide necessary officers as relief and/or replacement during the absence or after termination of an officer regularly assigned to the Village, in accordance with all terms and conditions of this agreement.
7. Fringe Benefits. Officers assigned to the Village shall be provided with fringe benefits on the same basis as provided to other sworn officers of the Brown County Sheriff's Office.
8. Insurance. The Village shall be named as an additional insured in the County's liability and umbrella insurance policies for purposes of providing insurance protection for the Village against liability connected with the services to be provided pursuant to this agreement.

9. County Employees. All officers assigned to the Village at all times shall be and remain employees of the County, and will not be deemed employees or agents of the Village.
10. Indemnification. The County shall fully indemnify and hold harmless the Village from any liability for defense expenses and for damages to person or property caused by an act or omission of a County employee in furtherance of the provisions of this agreement, to the extent that the same are not covered by insurance.

H. VILLAGE RESPONSIBILITIES.

1. Village Squad Cars. The Village will provide, at its sole expense, a number of properly marked squad cars to cover Village's staffing needs. All Village Squad Cars used pursuant to this Agreement shall be equipped to County specifications. All equipment added to the squad car(s) must be approved by the Patrol Division Director of the Brown County Sheriff's Office. Maintenance, insurance and repair of the squad car(s) shall be the sole responsibility of the Village.
2. Impounded Vehicles. All vehicles removed or impounded pursuant to the Municipal Code of the Village shall be disposed of by the County. The Village shall reimburse the County for all costs of such removal, impoundment and disposal which are not covered upon disposal.
3. Patrol Officers Experience. To maintain continuity of law enforcement within the community, all patrol officers regularly assigned to the Village shall have a minimum of one (1) year law enforcement experience, unless both parties agree to waive the one (1) year requirement.
4. Officer Body Cameras. Village will reimburse Brown County Sheriff's Office for purchases and maintenance in an amount proportionate to the number of full-time sworn officers, both in patrol and investigative services. The Brown County Sheriff's Office will select and approve the manufacturer and model of the body cameras.

5. Automobile Liability Insurance. The Village shall provide automobile liability insurance covering the operation, maintenance and use of the squad car(s) provided by the Village in an amount of not less than \$1,000,000 combined single limit for bodily injury and property damage, or such other amount as may hereafter be determined to be the maximum amount to be able to be recovered from either the Village or the County by statute, whichever sum is lesser, with the County named as an additional insured. The Village and County both specifically reserve their rights to assert any and all affirmative defenses and limitations of liability as specifically set forth in Wis. Stat. Chapter 345.05(3) and related statutes.
 6. Indemnification. The Village will fully indemnify and hold harmless the County from any liability for defense expenses and for damages to person and property caused by any act or omission of a Village employee in furtherance of the provisions of this Agreement to the extent that the same are not covered by insurance.
 7. The Brown County Sheriff's Office will send a separate invoice to the Village for payment of costs associated with squad car cameras as well officer body cameras.
- I. **MUTUAL COVENANTS.** It is mutually agreed that by entering into this Agreement, both parties to this Agreement specifically reserve their rights to assert any and all affirmative defenses and limitations of liability as specifically set forth in Wis. Stat. Chapters 345, 893, and related statutes.
 - J. **GOVERNING LAW.** This Agreement shall be deemed to have been made in Brown County, Wisconsin and shall be governed by, construed under and enforced in accordance with the law of the State of Wisconsin. All actions or proceedings relating directly or indirectly to this Agreement, whether sounding in contract or tort, shall be litigated in the courts of Brown County, Wisconsin. The Parties to this Agreement hereby subject themselves to the jurisdiction of the Courts of Brown County, Wisconsin.
 - K. **ASSIGNMENT.** The rights and obligations of the parties under this Agreement are personal as between them, and they may not be assigned,

transferred or conveyed in any manner by either party without the prior written consent of the other party.

- L. **WAIVER.** Waiver by either party of a breach or a violation of any provision or term of this Agreement will not be construed to be a waiver of any subsequent breach.
- M. **NOTICE.** Any and all notices and demands shall be in writing delivered in person or by first class mail, registered or certified, postage paid, return receipt requested, or delivered by a recognized overnight carrier service with proof of delivery to the County Clerk (if notice is given by the Village), or to the Village Clerk (if notice is given by the County), and addressed to the appropriate party as follows:

Village: Village Clerk
1900 Libal Street
Green Bay, WI 54301
Phone: 920-448-2800
Fax: 920-448-2850

County: Brown County Sherriff
2684 Development Dr.
Green Bay, WI 54311
Phone: 920-448-4201
Fax: 920-448-6370

All other correspondence may be sent by regular mail addressed as noted above. At any time either Party may change the contact information by sending notice as stated above to the other Party.

- N. **SEVERABILITY.** The provisions of this Agreement are severable and if any provision is found to be invalid, unenforceable, or void by a court of competent jurisdiction, the remainder of the Agreement shall remain in full force and effect and shall not be affected, impaired or invalidated unless the effect of holding the provision invalid, unenforceable or void defeats the entire purpose of the Agreement.
- O. **AUTHORIZATION.** The persons signing this Agreement warrant that they have been authorized to enter into this Agreement by and on behalf of their respective parties and that they have full and complete authority to bind their respective parties by executing this Agreement.
- P. **ENTIRE AGREEMENT.** This Agreement is the entire agreement between the undersigned parties and shall only be modified, changed or amended in

writing and signed by duly authorized representatives of each party, which amendment expressly states that it is the intention of the parties to amend this Agreement. This document may be executed in any number of counterparts (including by facsimile, by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document), all of which will be one and the same document.

IN WITNESS WHEREOF, the Parties hereto bind themselves to this Agreement as of the date last written below.

VILLAGE OF ALLOUEZ

By: _____
Title: _____
Date: _____

Acknowledgement

STATE OF WISCONSIN)
)
COUNTY OF BROWN)

This Agreement was acknowledged
before me on _____, 2021.

Name: _____
Notary Public, State of Wisconsin
My commission expires: _____

BROWN COUNTY

By: Troy Streckenbach
Title: County Executive
Date: _____

Acknowledgement

STATE OF WISCONSIN)
)
COUNTY OF BROWN)

This Agreement was acknowledged
before me on _____, 2021.

Name: _____
Notary Public, State of Wisconsin
My commission expires: _____

APPENDIX A – Summary of Contract Costs
Village of Allouez
Years 2022, 2023 and 2024

Per Appendix B, as of 6/10/21 the formula computed total costs
for 2022-2024 total \$3,220,488.03

2022	\$1,049,700.61
2023	\$1,073,318.87
2024	\$1,097,468.55

Overtime to be billed separately on a quarterly basis.

Squad car and officer body camera related expenses to be billed
separately on a quarterly basis.

Detailed computations of the above figures are found in
Appendix B. Appendix B details staffing levels and relief
factors if applicable.

Police Serv
Comp. 2022-2024
Allouez final draft

BROWN COUNTY SHERIFF'S OFFICE
Village of Allouez Police Services Contract Computations
For 2022 - 2024

Appendix B
6/10/2021

<u>Patrol Officers:</u>	(cost for officer on an hourly basis)		(footnote)
Hourly Patrol Officer base pay rate	\$	37.4849	(A)
Add: Estimated hourly amount for shift differential	\$	0.4300	(B)
Add: Estimated hourly amount for holiday "premium" pay	\$	1.0272	(C)
Sub-total	\$	38.9421	
Add: Fringes at most recent annual Patrol Division fringe rate	36.11%	\$ 14.0635	(D)
Add: Estimated hourly amount for training	\$	0.2899	(E)
Add: Estimated hourly amount for uniform allowance	\$	0.2390	(F)
Total - Hourly Patrol Officer Pay Rate	\$	53.5345	
Times: Base annual hours worked per labor agreement		2,008	
Annual Patrol Officer Cost per FTE	\$	107,497.34	
Hours contracted per shift	8.25		
Times shifts contracted per Day	3		(G)
Times days contracted per year	365		(H)
Hours Contracted per year	9,033.75		
Average annual hours worked per FTE	1,670.08		(I)
Computed number of FTEs to fill contracted hours *		5.4092	
Costs for Contracted Patrol Officer FTEs		\$	581,471.60
* works out to shift relief factor of 1.80			
<u>Patrol Supervision:</u>	(allocation of Patrol Sgts.)		
Hourly Sergeant pay rate	\$	42.2599	(J)
Add: Estimated hourly amount for shift differential (same as Patrol officer)	\$	0.4300	(B)
Add: Estimated hourly amount for holiday "premium" pay	\$	1.1581	(K)
Add: Weighted average longevity	\$	0.1400	(L)
Sub-total	\$	43.9880	
Add: Fringes at most recent annual Patrol Division fringe rate	36.11%	\$ 15.8857	(D)
Add: Estimated hourly amount for training	\$	0.2899	(E)
Add: Estimated hourly amount for uniform allowance	\$	0.2390	(F)
Total - Hourly Patrol Sergeant Pay Rate	\$	60.4027	
Times: Base annual hours worked per labor agreement		2,008	
Annual Patrol Sergeant Cost per FTE	\$	121,288.70	
Total Patrol Sergeants in Sheriff's Dept.		9	(M)
Total Patrol Officer FTEs in Dept.		77	(N)
Ratio of Patrol Sergeants to Patrol Officers (Sgts. Div. by Patrol officers)		0.1169	
Computed number of FTEs to fill contracted hours (per above)		5.4092	
Patrol Sergeants allocated to Contract (Sgt. ratio times computed FTEs)		0.632	
Patrol Sergeant Cost for above FTEs		\$	76,683.68
TOTAL PATROL COSTS (excluding any DEO officers)		\$	658,155.28

Investigative Personnel:

Hourly Investigative Sergeant pay rate	(use 5&2 Sgt.for 2021)	\$	41.8567	(O)
Add: Estimated hourly amount for shift differential		\$	0.1682	(P)
Add: Estimated hourly amount for holiday "premium" pay		\$	0.6143	(Q)
Add: Weighted average longevity		\$	0.1527	(R)
Sub-total		\$	42.5918	

Add: Fringes at most recent annual Investigative Div. fringe rate 35.97% \$ 15.3191 (S)

Add: Estimated hourly amount for training \$ 0.2899 (E)

Add: Estimated hourly amount for uniform allowance \$ 0.2390 (F)

Total - Hourly Investigative Sergeant Pay Rate \$ 58.4400

Times: Base annual hours worked per labor agreement 2,040

Annual Investigative Sergeant Cost per FTE \$ 119,217.50

Total Invest. Sergeants in Sheriff's Dept. 11 (T)

Times Percentage of Investigative case assignments (2018-2020 and prior contract average) 17.83% (U)

Investigative FTEs charged to contract 1.9613

Investigative Sgt FTE cost allocated based on case assignments \$ 233,821.29

TOTAL PATROL AND INVESTIGATIVE COSTS (excluding any DEO officers) \$ 891,976.57

DIRECTED ENFORCEMENT OFFICERS-TRAFFIC/MANPOWER (NOT RELIEVED)

Deputy at Annual Patrol Officer cost \$ 107,497.34

Add: additional shift differential from \$0.43 above to \$0.55 per contract x 2008 hrs \$ 240.96 (V)

\$ 107,738.30

DEO/Manpower Deputies \$ 1.00 (W)

\$ 107,738.30

Add'l pay for DEO II Rate (diff. between sgt. rate and top patrolman rate + fringes) (X) \$ -

TOTAL PATROL, INVESTIGATIVE AND DEO/MANPOWER COSTS \$ 999,714.87

Administrative and Other Costs:

Percent of total Patrol, Investigative and DEO/Manpower Costs to cover: 5.0% \$ 49,985.74

Human Resources functions

Administrators ("chief," captain, lieutenants)

Policies and procedures maintenance

Payroll/accounting functions

Records/clerical staff - data processing and storage

Training Section officers and training records management

Internal investigations/backgrounds/hiring

Evidence technicians, computer forensics and crime analysts

Evidence/property storage

Computer/technology upgrades and maintenance

Back-up vehicles/squads (as needed)

Officer personal equipment (gun, taser, radio, handcuffs, etc.)

CONTRACT TOTAL COSTS FOR 2022 (Excluding OT & Traffic Team) \$ 1,049,700.61

CONTRACT TOTAL COSTS FOR 2023 (with 2.25% Increase over prior year) \$ 1,073,318.87

CONTRACT TOTAL COSTS FOR 2024 (with 2.25% Increase over prior year) \$ 1,097,468.55

Footnotes:

(A)	Hourly Patrol Officer base pay rate: (using avg. of all patrol incl longevity)			
	Average rate for officers in Patrol Division 2021 rates*	\$	36.66	
	Est. wage adjustments for 2022	2.25%	102.25%	
	Est. average pay rate for officers			\$ 37.4849
	* excludes those under 18 mo. Experience			
(B)	Estimated hourly amount for shift differential (assumes even distribution):			
	Shift diff. - A shift	\$	-	
	Shift diff. - B shift	\$	0.55	
	Shift diff. - C shift	\$	0.74	
	Average - estimated hourly amount for shift differential			0.4300
(C)	Estimated hourly amount for "Premium Pay" for holidays:			
	Estimated number of holidays scheduled to work		6.67	
	Times hours per holiday (shift)		8.25	
	Times hourly patrol officer base pay rate above	\$	37.4849	
		\$	2,062.70	
	Div. by annual contractual hours for 6&3 officers		2,008	
	Estimated hourly amount for premium pay			\$ 1.0272
(D)	Fringes at most recent annual Patrol Division fringe rate:			
	Total actual Patrol Div. Fringes per Gen. Ledger 2020	\$	2,794,663.07	
	Patrol Div. OT/Comp per Gen. Ledger 2020	\$	653,138.57	
	Less: Estimated fringes on overtime at 21.45% (variable only)	\$	140,098.22	
	Estimated fringes on regular and paid leave	\$	2,654,564.85	
	Patrol Div. wages per G/L 2020	\$	8,003,696.47	
	Patrol Div OT/Comp earnings per G/L 2020	\$	(653,138.57)	
	Total Patrol Div. Wages & Pd. Leave earnings	\$	7,350,557.90	
	Adj. Fringes at most recent annual Patrol Div. Fringe rate (excl. OT)			36.11%
(E)	Estimated hourly amount for training (due to COVID, 2020 was not typical year so not used)			
	Travel/training per Gen. Ledger (2018 & 2019 avg. less st. reimb)	\$	95,004.80	\$ 309.46
	Div. by total Sworn + Correctional		307.00	
	General training cost per employee	\$	309.46	
	Div. by annual contractual hours for 6&3 officers	\$	2,008.00	
	General training cost per employee per hour			\$ 0.15
	Add: ammunition/taser range supplies est. from 2020 G/L	\$	45,000.00	
	Div. by total Sworn		165.00	
	Firearms training cost per employee	\$	272.73	
	Div. by annual contractual hours for 6&3 officers	\$	2,008.00	
				\$ 0.14
	Estimated hourly amount for training			\$ 0.2899
(F)	Estimated hourly amount for uniform allowance			
	Contractual annual allowance	\$	480.00	
	Div. by annual contractual hours for 6&3 officers		2,008	
	Estimated hourly amount for uniform allowance			\$ 0.2390
(G)	Shifts contracted per day:			3
(H)	Days contracted per year - assuming no leap year			365

(I)	Average annual hours worked per FTE:			
	Contractual hours per year (6&3 officers)		2,008.00	
	Less: Avg. vac. Hours earned 2021 - Patrol Div. Deputies		(233.69)	
	Less: Avg comp. time hours used - based on 2020 actual		(61.23)	
	Less: Avg. casual leave hrs. used - based on 2020 actual		(24.57)	
	Less: Avg. sick/STD and Work Comp.		(18.43)	
		83.2%		1,670.08
(J)	Hourly Patrol Sergeant (6&3) pay rate:			
	Hourly rate for sgts. in Patrol Division - 2021 rate excl longevity	\$	41.3300	
	Est. wage adjustments - for 2022	2.25%	102.25%	
	Est. pay rate for sergeants in Patrol Division			\$ 42.2599
(K)	Estimated hourly amount for "Premium Pay" for holidays:			
	Estimated number of holidays scheduled to work		6.67	
	Times hours per holiday (shift)		8.25	
	Times hourly Patrol Sgt. pay rate	\$	42.26	
		\$	2,325.46	
	Div. by annual contractual hours for 6&3 officers		2,008	
	Estimated hourly amount for premium pay			\$ 1.1581
(L)	Weighted average of longevity rate of current Patrol Sgts			
	1 at	0.06	0.06	
	4 at	0.12	0.48	
	4 at	0.18	0.72	
	9		1.26	
	weighted average		0.14	0.14
(M)	Total Patrol Sergeants in Patrol Division			
				9
(N)	Total Patrol Officers in Patrol Division - 2021 budget			
				77
(O)	Hourly Investigative Sgt. (5&2) pay rate:			
	Hourly rate for Sgts. in Investigative Division - 2021 rate	\$	40.7400	
	Est. wage adjustments - for 2022	2.25%	102.25%	
	Est. pay rate for sergeants in Patrol Division			\$ 41.6567
(P)	Weighted average amount for shift differential (assumes even distribution):			
	Shift diff. - A shift 8 a.m. - 4 p.m.	6 \$	-	
	Shift diff. - B shift 11 a.m. - 7 p.m.	5 \$	0.37	
	Average	11		\$ 0.17
(Q)	Estimated hourly amount for "Premium Pay" for holidays:			
	Estimated number of holidays scheduled to work		4	
	Times hours per holiday (shift)		8	
	Times hourly Investigator pay rate	\$	39.1600	
		\$	1,253.12	
	Div. by annual contractual hours for 5&2 officers		2,040	
	Estimated hourly amount for premium pay			\$ 0.6143
(R)	Weighted average of longevity rate of current Investigative Sgts.			
	1 at	0.06	0.06	
	3 at	0.12	0.36	
	7 at	0.18	1.26	
	11		1.68	
	weighted average	\$	0.15	0.15

(S)	Fringes at most recent annual Investigative Division fringe rate:		
	Total actual Invest. Div. fringes per Gen. Ledger 2020	\$	797,034.94
	no adjustment	\$	-
	Total adjusted Invest. Div. Fringes	\$	797,034.94
	Invest. Div. OT/Comp per Gen. Ledger 2020	\$	132,179.98
	Less: Estimated fringes on overtime at 21.45%	\$	28,352.61
	Estimated adjusted fringes on regular and paid leave	\$	768,682.33
	Invest. Div. Regular wages per G/L, 2021	\$	2,269,348.76
	Invest. Div. OT/Comp earnings per G/L 2017	\$	(132,179.98)
	Total Invest. Div. Wages & Pd. Leave earnings	\$	2,137,168.78
	Adj. Fringes at most recent annual Invest. Div. Fringe rate (excl. OT)		35.97%
(T)	Total Sergeants In Invest. Division (exc. 2 fraud invest.&1 DA/Juv.)	for 2022	11
	Total Sergeants In Invest. Division (exc. 2 fraud invest.&1 DA/Juv.)	for 2023	11
	Total Sergeants In Invest. Division (exc. 2 fraud invest.&1 DA/Juv.)	for 2024	11
(U)	Percentage of Investigative cases for municipality	2018- 2020 average % plus prior %	17.83%
			Allouez %
(V)	DEO officers shift differential adjustment		
	Contractual shift differential for DEO Officers	\$	0.56
	Average shift differential used in (B) above	\$	0.43
	Hourly shift differential adjustment	\$	0.12
	times base hours per year		2008
	Annual adjustment	\$	240.96
(W)	DEO/Manpower Deputies contracted by Village		
	DEO II included above		1 0
(X)	Add'l pay adjustment for DEO II		
	Annual Patrol Sergeant Cost per FTE	\$	121,288.70
	Annual Patrol Officer Cost per FTE	\$	107,497.34
	Additional pay adjustment for DEO II	\$	13,791.36
	times number of DEO II officers in (W) above		0
	Total additional pay adjustment	\$	-

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BROWN COUNTY SHERIFF'S OFFICE
Village of Allouez - Camera Charges
For 2022 - 2024

Body worn and Squad Camera Summary

	<u>CY 2022</u>	<u>CY 2023</u>	<u>CY 2024</u>
Patrol FTEs	5.4092	5.4092	5.4092
Sgt. FTEs	0.6322	0.6322	0.6322
Sub-total Patrol FTEs	<u>6.0414</u>	<u>6.0414</u>	<u>6.0414</u>
Investigative Sgts	1.9613	1.9613	1.9613
DEO/Manpower officers	1.0000	1.0000	1.0000
Total FTEs charged to contract	<u>9.0027</u>	<u>9.0027</u>	<u>9.0027</u>
FTEs with chargable body cams (excl. Patrol Sgts)	8.3705	8.3705	8.3705
Annual charge per body cam per FTE	\$ 1,686.00	\$ 1,686.00	\$ 1,686.00
Annual total charge of body cams	<u>14,112.62</u>	<u>14,112.62</u>	<u>14,112.62</u>
Fleet/squad vehicles	2.00	2.00	2.00
Annual camera charge per vehicle	\$ 2,080.00	\$ 2,080.00	\$ 2,080.00
Annual total charge for vehicle cameras	<u>\$ 4,160.00</u>	<u>\$ 4,160.00</u>	<u>\$ 4,160.00</u>
Grand total charges for body and vehicle cams	<u><u>18,272.62</u></u>	<u><u>18,272.62</u></u>	<u><u>18,272.62</u></u>
Total due from Village after Packers Org. Contribution	\$ 4,160.00	\$ 11,216.31	\$ 11,216.31

Note: Packers Org. contribution ends with CY 2024 so full amount will be charged after that year